

Health Care Providers Employed in Direct Care, by Place of Work and Type of Provider

Name	Health Care Providers Employed in Direct Care, by Place of Work and Type of Provider
Short/Other Names	Health Care Provider Distribution by Place of Work
Description	The number of health care providers employed in the profession and working in direct care, by place of work/employment and type of provider Descriptive information providing insight on the distribution of health care providers by place of work
Interpretation	Interpretations should be evaluated alongside other relevant data (e.g., population need, models of care, mix of health care providers in the setting).
HSP Framework Dimension	Health System Inputs and Characteristics: Health system resources
Areas of Need	Not applicable
Geographic Coverage	All provinces/territories
Reporting Level/Disaggregation	National, Province/Territory, Region
Indicator Results	https://www.cihi.ca/en/health-workforce

Identifying Information

Name	Health Care Providers Employed in Direct Care, by Place of Work and Type of Provider
Short/Other Names	Health Care Provider Distribution by Place of Work
Indicator Description and Calculation	
Description	The number of health care providers employed in the profession and working in direct care, by place of work/employment and type of provider Number of health care providers by place of work
Calculation: Description	Unit of Analysis: Service provider
Calculation: Geographic Assignment	Place of service
Calculation: Type of Measurement	Number - Number; number of health care providers by place of work
Calculation: Adjustment Applied	None
Calculation: Method of Adjustment	Not applicable
Denominator	Description: Places of work (hospital, nursing home/long-term care facility, community, other) Inclusions:
	<ul style="list-style-type: none"> All places of work as defined by each health care provider. Exclusions: <ul style="list-style-type: none"> Some places of work may not be included if employment of health care providers is not in direct care. Description: Number of health care providers employed in profession and working in direct care Inclusions: <ul style="list-style-type: none"> Active registered health care providers employed in the profession and working in direct care.
Numerator	Additional inclusion criteria vary by type of provider. Exclusions:
	<ul style="list-style-type: none"> Inactive registrants or health care providers who did not register in a province or territory. Health care providers who were not employed in the profession or unemployed. Additional exclusion criteria vary by type of provider.
Background, Interpretation and Benchmarks	
Rationale	Based on World Health Organization (WHO) National Health Workforce Accounts indicator 1-11: Percentage of Active Health Workers Employed by Facility Type, by Cadre, this indicator can help monitor the deployment of health personnel,

	examine retirement levels and plan for future needs.
	Descriptive information providing insight on the distribution of health care providers by place of work
Interpretation	Interpretations should be evaluated alongside other relevant data (e.g., population need, models of care, mix of health care providers in the setting).
HSP Framework Dimension	Health System Inputs and Characteristics: Health system resources
Areas of Need	Not applicable
Targets/Benchmarks	WHO: Percentage of active health workers employed by facility type, by cadre World Health Organization. <i>National Health Workforce Accounts: A Handbook</i> . 2016.
References	World Health Organization. <i>Global Strategy on Health Resources for Health: Workforce 2030</i> . 2016.
Availability of Data Sources and Results	
Data Sources	HWDB
	Type of Year:
Available Data Years	First Available Year: 2008 Last Available Year: 2017
Geographic Coverage	All provinces/territories
Reporting Level/Disaggregation	National, Province/Territory, Region
Result Updates	
Update Frequency	Varies by type of provider
	Web Tool:
Indicator Results	Health workforce data tables URL: https://www.cihi.ca/en/health-workforce
Updates	Not applicable
Quality Statement	
	Statistics reported may differ from those reported by other organizations due to differences in data collection and reporting methodologies.
Caveats and Limitations	Issues of under- and/or over-coverage may vary by type of provider.
	Vary by type of provider
Trending Issues	Definitions for places of work may change over time and impact comparability. Please note that the available data years, geographic coverage, reporting level/disaggregation and update frequency vary by type of provider.
Comments	“Available data year” can refer to data year (for nurses) or to reporting year (for occupational therapists, physiotherapists and pharmacists).